

REWARDS & RECOGNITION Fosters a culture that attracts and retains talent since every individual feels valued and part of something bigger than themselves.

TRAINING & **FEEDBACK**

Ensures alignment on individual, team, and overall organizational performance from an employee's first day and regularly throughout their career.

PROCESSES, SYSTEMS, **TECHNOLOGY**

Determines HOW to complete the work - taking into account efficiency, quality, safety, and cost.

ORG STRUCTURE

Establishes WHO will complete the work based upon their unique skills and abilities.

DEFINE THE WORK

Clarifies the division of work into departments and/or business units.

VISION, MISSION, VALUES

Establishes WHAT we stand for, the culture we want to create, and the work to be done.



I'm Tania Will Jeppesen and I help leaders set up systems to achieve organizational goals so their teams feel valued and can perform at their highest potential.



Executive Operations Leadership Experience

With over 20 yrs of experience leading operations teams in companies of all sizes, I am skilled at creating calm from chaos. By combining my Industrial Engineering background with practical experience, I am able to build processes and systems that serve as the foundation of team ownership and accountability.



Solutions Tailored to Your Business

My kind of consulting doesn't simply give recommendations and advice, I roll up my sleeves and get right into the work with your organization to provide tangible tools, tailored to your team's needs, that empower you to implement sustainable change.



Sustainable Systems & Proven Results

My job when working with you is to work myself out of a job, knowing your teams are fully equipped with the practical skills needed to manage through the day-today challenges that come with running an organization and leading people.

Services

Strategic Planning Workshops

- Facilitate workshops tailored to solving immediate business issues
- Create the structure needed to implement systems in record time
- Accelerate the completion of important projects and initiatives

Process Optimization

- Partner to document key processes and implement robust training
- Implement cross-training plans that eliminate single points of failure

Frontline Leader Training

 Create and facilitate training tailored to the developmental needs of your leaders, incorporating your organization's existing systems/tools where applicable

Keynote Speaking

 Dynamic and engaging keynote speaker with messages that inspire change, drive performance, and cultivate environments where clarity paves the way for success



